

S-E-C-R-E-T

50X1-HUM

provided for the dismissal of administrative personnel. Insofar as the dismissal has been planned but has not yet been carried out, the plants are advised not to dismiss or to give notice to these employees for the time being.

If the failure to dismiss such personnel necessitates a change in the plan order for the reduction of administrative costs, the plant directors will request authority to make these changes, by submitting a statement of the facts in the case. The ministry will then decide in each case whether it will permit the change in the plan order or will authorize dismissing or giving notice to the employees concerned. It is particularly emphasized once more that individual contracts may be canceled only with the consent of the ministry.

Urgent Demands of the Workers Which Have Not Yet Been Granted

Reports are now on hand from all plants showing the principal demands of the workers during the events of the past week.

Among these are reasonable demands which the government will be able to grant at this time. But it is self-evident that not all the wishes and demands which have been forwarded to the ministry during the last few days can be granted at once and without a transition period. Therefore, when the workers renew their demands of the past week, the plant directors will have a serious talk with them, explaining to them why it is impossible to grant all the demands at one time. But at the same time they will point out that the government is giving full consideration to all wishes and demands which have been made known, as long as they are not of an inimical nature.

Decisions to Raise Working Norms

Some plants report decisions of the workers or of some brigades to retain the higher norms, or, in other cases, to raise the norms.

Plant directors will proceed with the utmost care and conscientiousness in such cases. We are, of course, glad when the workers, or some of them, decide on their own initiative to retain the raised norms, for now as always the raising of the productivity of the workers is one of the decisive tasks of our people's economy. But under no circumstances do we want pressure applied to bring forth decisions to raise working norms, which decisions would then be forced on other workers and evoke new discontent.

For this reason, plant directors will proceed according to the following rule:

The basic norms are at all times the norms which were in force on 1 April 1953. When the workers or individual brigades decide to raise their norms from this basis, the plant director may approve the higher norms, provided he has personally and conscientiously investigated the case and has convinced himself that no pressure was exerted on anyone when this decision was made and that the decision was taken freely.

- E N D -

50X1-HUM